SUBJECT DETAILS

SUBJECT CODE  MAN701
SUBJECT NAME  Human Resource Management
STUDY LEVEL  Year 4
LOCATION  Melbourne
CREDIT POINTS  6
PREREQUISITES  MAN602

SUBJECT DESCRIPTION

Students should develop an understanding of the different approaches to managing human resources from both a legal and ethical perspective, with the view to determining the most appropriate for the variety of hospitality and tourism venues. The theme for the subject follows current conceptions concerning the “war for talent” and “people” as the competitive advantage for service conscious organisations. The subject will examine both operational HR – involving student exposure to and analysis of policies and procedures, and strategic HRM – involving research and analysis of HR initiatives and “enablers” that ensure sustainability.

SUBJECT ASSESSMENT

<table>
<thead>
<tr>
<th>Type</th>
<th>Comment</th>
<th>Value</th>
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</thead>
<tbody>
<tr>
<td>Quizzes</td>
<td>Two in-class quizzes&lt;br&gt;Quiz 1: Operational HR (10%)&lt;br&gt;Quiz 2: Employment relations – legal issues (10%)</td>
<td>20%</td>
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<tr>
<td>Essay</td>
<td>Essay (2000 Words)</td>
<td>40%</td>
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<tr>
<td>Exam</td>
<td>2 Hour</td>
<td>40%</td>
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SUBJECT COORDINATOR

James Richards jamesr@angliss.edu.au